

## Clergy Vacation Policy 2020/2021

Recognizing that there is an established policy adopted by the Bishop's Cabinet on January 10, 2006

AND

Recognizing that we are experiencing unusual and extraordinary circumstances

AND

Be it known that clergy vacation policy reflects the conference year (July 1<sup>st</sup> to June 30<sup>th</sup>)

AND

Be it further known that clergy vacation policy DOES NOT reflect the calendar year (January 1<sup>st</sup> to December 31<sup>st</sup>)

WE HEREBY SUBMIT THAT

Clergy carry forward up to two weeks unused vacation time, totaling six-weeks, ONLY for the conference year July 1, 2020, to June 30, 2021. This policy applies ONLY if a clergy has not already taken 4-weeks vacation

AND THAT

This policy applies to elders and deacons in full connection, provisional elders and deacons, full time licensed local clergy and associate members

AND THAT

This policy applies to clergy who are serving churches in the conference year July 1, 2019, to June 30, 2020

AND THAT

Following the end of the 2021 conference year (June 30, 2021), this policy becomes obsolete, returning to the January 10, 2006 clergy vacation policy